

# Human Resources Caucus Agenda

## Monday, July 9

8:00 - 9:45 a.m.	General Session
10:00 a.m.	Welcome and Introductions, Roger Kleppe, Caucus Chair, Sr. Vice President, Human Resources and Facilities Services, Blue Cross and Blue Shield of Minnesota
10:15 a.m.	Plan Updates - All
11:15 a.m.	Working Lunch
11:30 a.m.	Corporate Leadership Council - Marieke van Dijk, (New Research Presentation)
1:30 p.m.	Break
1:45 p.m.	Real Time Rewards - Ryan Kenney, Director, Human Resources, Regence
2:45 p.m.	Human Resource Benchmarking - Bob Young, Director, Human Resources, Blue Cross and Blue Shield of Kansas
3:45 p.m.	Evaluations
4:00 p.m.	Adjourn

## Tuesday, July 10

8:00 - 9:45 a.m.	General Session
10:00 a.m.	Succession Planning - Randy Johnson, Vice President, Human Resources, Noridian Blue Cross and Blue Shield of North Dakota
11:15 a.m.	Break
11:30 a.m.	Roundtable Discussions: Creative Ways to Compete for Talent, Leadership Development and Personal Development Plans
12:45 p.m.	Evaluations
1:00 p.m.	Adjourn

## Wednesday, July 11

8:00 a.m.	Roundtable Discussions: Compensation Plans, Wellness Programs and Return On Investments, National Employee Benefits Administration (NEBA) update and more
9:30 a.m.	Evaluations and Adjourn
9:45 - 11:30 a.m.	General Session and Closing